

California Code of Regulations

6764. Fieldworker Training.

- (a) The employer shall assure that each employee assigned to work in a treated field has been trained within the last 12 months, in a manner the employee understands, before beginning work in the treated field.
- (b) The training shall include the following information:
 - (1) Importance of routine decontamination and washing thoroughly after the exposure period;
 - (2) Restricted entry intervals and what posting means, including both California and federal field posting sign formats;
 - (3) Where pesticides are encountered, including treated surfaces in the field, residues on clothing, chemigation and drift;
 - (4) Routes of exposure;
 - (5) The hazards of pesticides, including acute effects, chronic and delayed effects, and sensitization effects;
 - (6) Common signs and symptoms of overexposure;
 - (7) First aid including decontamination, eye flushing, and obtaining emergency medical care;
 - (8) Warnings about taking pesticides or pesticide containers home;
 - (9) Prevention, recognition, and first aid for heat-related illness in accordance with Title 8 of the California Code of Regulations, section 3395;
 - (10) The hazard communication program requirements of section 6761; and
 - (11) Employee rights, including the right:
 - (A) To personally receive information about pesticides to which he or she may be exposed;
 - (B) For his or her physician or employee representative to receive information about pesticides to which he or she may be exposed; and
 - (C) To be protected against retaliatory action due to the exercise of any of his or her rights.
- (c) An employee who holds a valid personal pesticide license or certificate issued by the department, current documented pesticide handler training pursuant to section 6724, or other valid certificate of pesticide training approved by the director is considered to be trained for the purposes of this section.
- (d) The information shall be presented in a manner the employee can understand, orally from written materials or audio visually, using nontechnical terms in a location reasonably free from distraction. The trainer shall be present throughout the training and shall respond to employee questions.
- (e) The record of initial and annually required training given to the employee must include the date; employee's printed name and signature; the title(s) and source(s) of the training materials used; employer's name; and trainer's name and qualifications as specified in (f). This record shall be retained by the employer for two years at a central location at the workplace accessible to employees. The record must be provided to the employee upon request.
- (f) The person conducting the training shall be qualified as one of the following:
 - (1) A California certified applicator;
 - (2) A person holding any other valid license or certificate of personal pesticide qualification issued by the department;
 - (3) A person who has completed an "instructor training" program presented by one of the following:
 - (A) The University of California, Integrated Pest Management Program
 - (B) Other instructor training program approved by the director.
 - (4) A California Registered Professional Forester;
 - (5) A person holding a valid County Biologist License in Pesticide Regulation or Investigation and Environmental Monitoring issued by the California Department of Food and Agriculture;
 - (6) A farm adviser employed by the University of California Extension Office; or
 - (7) Other valid trainer qualification approved by the director.